

## Meet Our Facilitator: Cyril Rayan

Cyril Rayan is currently President & CEO of Mindbrook Inc. and has fifteen years experience in the semiconductor/software industry.



In addition:

- He has more than 10 years experience in International marketing and sales.
- He holds a master's degree in Electrical Engineering and an MBA from Santa Clara University.
- He teaches at various San Francisco Bay Area institutions of higher learning:
  - An Associate Professor at Bethany University where he teaches Marketing, Leadership and Management courses.
  - An adjunct professor at William Jessup University, where he teaches Leadership courses.

He has a passion to study leadership and is a speaker doing leadership seminars and conferences.



## Moving From Vision to Reality

In 2007 Cyril authored a book on leadership called "Moving from Vision to Reality".

Here is a testimonial for the book:

*Cyril Rayan has produced an excellent volume that clearly articulates the process between catching a vision and developing the plan of action for achieving the purposes of the vision. The field of literature on Leadership is filled with wide-ranging definitions, but very few provide the tools for crafting and motivating a working team to help the organization arrive at reality and achievement. Rayan has generously contributed to the Leadership Field with a valuable contribution with 'Moving From Vision to Reality', and I am delighted to recommend this book highly to everyone who cares about competent leadership, resourceful vision casting, and successful organization performance!"*



**Máximo Rossi, Jr., Ph.D., President, Bethany University, Scotts Valley, California**

### Contact :

2953 Bunker Hill Lane, Suite 400

Santa Clara CA 95054

408-282-3589

[cyril@mindbrook.com](mailto:cyril@mindbrook.com)

## Seminars by Cyril Rayan

Developing Leaders to multiply  
the vision



Leadership blog:

<http://www.cyrilrayan.com>

## Leadership Challenge - Seminar

### Leadership Challenge Seminar

This seminar is targeted to small as well as large corporations. It helps each team member to understand and apply the five key practices of leadership. This seminar is based on the book *The Leadership Challenge* by Kouses and Posner.

#### Topics Covered

- Five key practices of effective leadership
- Group activities to understand and apply these practices

#### Benefits

- Promotes leadership at all levels
- Better performing teams
- Develop leaders in the organization
- Renewed commitment to the vision of the
- Leaders will have positive influence on everyone in the organization

## Moving from Vision to Reality - Seminar

### Moving from Vision to Reality Seminar

There are several managers, but we see very few leaders. This seminar will help develop leaders in your organization.

#### Topics Covered:

- Leadership, Purpose & Vision
- Leadership Qualities
- Leadership and Management
- Leaders are servants

#### Learn:

- To align with the vision
- To recognize your purpose in accomplishing the vision
- To be a servant leader
- To lead and manage effectively

## Comments about the Seminars and Book

### Comments about the seminars and book:

*"Cyril is living "From Vision to Reality" in his business and the ministry he co-founded, that's what makes this seminar very effective. The seminar definitely helped to develop servant leaders at our organization and leaders came forward and accepted responsibilities. I now have a team of leaders around me who are supporting me. I strongly recommend this seminar."*

**John Matthew, A non-profit organization, NY**

*"Moving From Vision to Reality' leads the reader to embrace a higher vision and then follow the calling... A modern day 'Think & Grow Rich'"*

**Joe Pelayo, Author of: Work Your Network!**

*"This book gives the importance of vision and purpose and the essential ingredients to implement them well. It applies both the biblical and business principles with practical experience and is a easy and good reading for everyone"*

**Isaac Sundarajan, CEO, Codenomicon**

*The book 'Moving from Vision to Reality', integrates Biblical leaders and truths of scripture with leadership principles. In addition, it draws from many of history's finest leaders to underscore and focus leadership theory and practice. The material is well organized and presented with questions at the end of each chapter to assist the reader in personal application or for usage in small study groups. It is a practical book, which the reader will find helpful for self-discovery in leadership."*

**Bryce Jessup, President,  
William Jessup University, Rocklin, California**